

Farnborough International Sustainability Strategic Policy

A supporting document to the ADS Group Environmental Policy

Introduction

Farnborough International (FIL) is owned by, and part of ADS Group Limited. FIL understands and embraces the critical challenges posed by climate and ecological emergency and wider issues of sustainability. As an SME, whilst is not currently legally required to report on emissions, we recognise the importance of understanding our impact on the environment and reducing our carbon footprint through a carbon reduction plan. This policy sets out FIL's objectives along with the key commitments and the ongoing actions being undertaken to achieve them.

Strategy Statement

In line with the UK Government, UK events industry and the global aviation industry's net zero targets, FIL is committing to achieving net zero for all greenhouse gas emissions within its direct (Scope 1) or indirect (Scope 2 and 3) control as specified in the greenhouse gas (GHG) protocol by 2050 or sooner. Additionally, FIL aims to reduce these emissions by 50% by 2030 through its carbon reduction plan.

Policy Objective

FIL is committed to reducing its impact on the environment and strives to deliver a positive change, via its influence across the global aerospace, defence, space and security sectors, as well as the wider aviation and events industries. FIL is committed to its sustainability objectives whilst fulfilling its compliance obligations and ensuring best practice where practicable. FIL recognise that it is essential to develop a fully sustainable business, whilst supporting its clients in achieving their own goals and enabling the conversation to achieve the global aviation Net Zero target of 2050.

Commitments

- Aligning with the UK Government's goals to achieving net zero by 2050.
- Operating in a socially and ethically responsible manner.
- Following sustainability best practices to reduce greenhouse gas emissions at the source.
- Regularly monitoring and reporting of emissions for full transparency and accountability.
- Sustainability considerations being part of its procurement processes and choices.
- Working with supply partners with aligned environmental and sustainability policies.
- Promoting a culture in which all employees understand, and can communicate its sustainability goals and achievements, with engagement at all levels.
- Supporting the biodiversity of its site.

Review

FIL will continue to review this policy in line with ADS Group procedures to ensure that the policy stays current, appropriate, and effective.

Sustainability Charter

Sustainability vision

Encompassing our award-winning venue and internationally renowned event portfolio, Farnborough International operates under sustainability best practices in the aim to reach net zero by 2050 or sooner. Collaborating with our industry-leading supply partners, we aim to inspire and support our clients in achieving their own goals by offering more sustainable choices.

Destination Zero

Destination Zero is our commitment to becoming a leading sustainable business, events venue, and event organiser. Our aim is to operate with net zero carbon emissions through concentrating our efforts and actions across four strategic pillars, to be able to deliver exceptional events and experiences for years to come.

The FIL sustainability strategic pillars

Energy | Reduce, Reuse, Recycle | Partnerships | Wellbeing and Community

Focus Grouping	Focus	Focus Detail (what we are doing now)
ENERGY	Energy Procurement	100% of electricity purchased by FIL comes from renewable sources and our Natural Gas consumption is carbon neutral.
	Solar	We generate over 30% of our annual electricity needs through solar power.
	Temporary Power	Where possible, we use hydrotreated vegetable oil (HVO) biofuel rather than diesel for plant, site vehicles, temporary generators, and temporary lighting.
	LED Lighting	All lighting in our office and venue is LED, using 60-80% less energy than conventional lighting.
	Energy Waste	FIL has low energy technology throughout its office and venue spaces and operates a switch off policy for lights that are not on a sensor.
	Staff Transportation	Electric car charging stations are permanently installed on site and our site is accessible via good public transport links. Salary sacrifice schemes are offered towards an electric vehicle, hybrid vehicle, or bicycle. A discounted electric charging tariff is also available to staff.

REDUCE, REUSE, RECYCLE	Maximised Recycled Waste & Zero to Landfill	FIL uses an award-winning waste removal supplier who recycles 98% of the waste generated, the remaining is converted to energy with 0% going to landfill.
	Cleaning Products	The products used in cleaning the building are non-hazardous and designed to minimise waste from unnecessary packaging.
PARTNERSHIPS	Client Support	FIL supports its clients in making sustainable choices and offering sustainable supply partners.
	Supplier Procurement	Sustainability considerations are part of FIL's procurement processes and choices. The environmental and sustainability policies of its suppliers are a key consideration in their appointment and included in their contracts. We use supply partners with aligned environmental and sustainability policies.
	Environmental Audits	As part of the FIL supplier audits, checks are carried out to ensure suppliers are working in line with their policies and minimising harm to the environment.
	Education	Employees understand and can communicate FIL's sustainability goals and achievements with engagement at all levels.
	Data Analysis	FIL collects and analyses its carbon footprint data to make informed future improvements.
WELLBEING AND COMMUNITY	Hydration	FIL encourages staff, suppliers and clients to use refillable water bottles, and free water refilling stations are available.
	Diversity, Inclusion and Wellness	FIL promotes mental health and wellbeing in the workplace and has policies in place to support diversity, equality, and inclusion within the business. FIL also ensures that anyone working at its site is protected from modern slavery.
	Charitable Support and Community Engagement	FIL supports local as well as industry related charities in the

		aerospace and event sectors. FIL also meet with local stakeholders and have processes in place to minimise the impact of our activities on the environment and our neighbours.
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Carbon Emissions Statement

ADS Group and Farnborough International are currently not required to report under the Streamlined Energy and Carbon Reporting (SECR) framework on environmental matters (including the impact of its activities on the environment) or to report information on greenhouse gas (GHG) emissions. However, ADS Group and FIL acknowledges the importance and direct benefits in the measuring and reporting of their environmental performance, as well as remaining transparent to its clients and members. FIL will therefore do so on a voluntary basis.

Carbon Emissions Calculation

2023 will be referred to as the baseline year for its carbon reduction plan that will follow. These baseline emissions will be the reference point against which emissions reduction can be measured. From 2025 all FIL organised events and the venue will be carbon assessed separately, however will be included in the overall FIL business assessment.

The following calculation boundaries have been set and will be included in the carbon emissions calculation. This remains a work in progress.

Scope 1 (direct emissions)	Scope 2 (energy indirect)	Scope 3 (other indirect)
Gas	Electricity	Water
Company Vehicles		Business travel and accommodation
		Recycled and EFW waste
		Food waste
		Office materials
		Freight and Logistics
		Employee commuting

Leased assets, office equipment, and purchased goods and services are not currently including in the current calculations and will be added in future reporting.

Carbon Reduction Plan and Future Projects

FIL will follow the principles of: **Eliminate – Reduce – Substitute – Compensate** to continue its progress in achieving Net Zero. Specific projects will be assessed for inclusion in this policy on an ongoing basis.

Declaration

Emissions will be reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions will be reported in accordance with SECR requirements, and the required subset of Scope 3 emissions will be reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Sustainability Strategic Policy has been reviewed and signed off by the FIL Executive Team.

Supporting Documentation

- ADS Group Environmental Policy
- FIL Venue Sustainability Charter
- FIL Organised Events Sustainability Charter